



*Mnidoo Gamii - Georgian Bay Anishinaabek Youth*  
**Indigenous Youth Assistant**

Parry Sound, ON

The Mnidoo-gamii - Georgian Bay Anishinaabek Youth Initiative, led by the Georgian Bay Biosphere Reserve and its Cultural Advisory Circle partners, is seeking applicants to provide project assistance to the Indigenous Youth Coordinator as the **Indigenous Youth Assistant**.

The purpose of the project is to enhance cultural and land-based learning opportunities for Indigenous youth, in partnership with educational and other community partners. We strive to encourage and empower cultural strength, resiliency, knowledge and science, through mentorship, capacity building, and land-based experiential learning, while utilizing innovative partnerships.

**Title:** Indigenous Youth Assistant

**Salary:** \$17/hour

**Start date:** Flexible September 2019

**End date:** August 31st, 2020 with possible extension

**Location:** Position based in Parry Sound, Ontario with flexibility throughout the Georgian Bay Reserve. Flexibility for a 35 - 40 hour week. It will require some weekend and evening work. Time-off will be provided in lieu of time worked on weekends and evenings.

**Application Deadline:** September 6th, 2019 @ 4pm.

## **Position Description**

The **Indigenous Youth Assistant** is an employment opportunity in the field of Anishinaabek aadziwin, land-based education, through grass-roots organizing. The IYA is primarily responsible for supporting the development, facilitation and public outreach of weekly *Anishinaabek aadziwin* with the Project coordinator, for youth ages 14 - 29 within the Georgian Bay Biosphere as located within the Robinson-Huron Treaty Territory.

## Position Responsibilities

- Assist in the development and delivery of educational programs, including land-based traditional ecological knowledge (TEK) opportunities in the territory, Biosphere Walks and community based events.
- Manage a table display at events (including handling financial transactions), communicating effectively with event/program attendees, and presenting to a general audience on various environmental topics.
- Create and distribute promotional materials, including posters, website content, blog posts and social media.
- Provide ongoing administration and office support, carrying out various research as needed.
- Assisting the Indigenous Youth Coordinator with field support and training, through a cyclical and holistic understanding of Anishinaabek aadziwin;
- Other tasks as assigned.

## Qualifications

The ideal candidate will have a high school diploma or college-level education, or combination of relevant experience in Indigenous education and environmental studies.

The candidate will show respect for *Anishinaabek* knowledge, and demonstrate an understanding of the value of language and culture for Indigenous youth. Familiarity with *Anishinaabek aadziwin*, land-based education, including *Anishinaabemowin*, Ojibwe language, is a major asset. Candidate should be prepared to conduct field work and be comfortable with carrying 50+ lbs, with respect to cyclical and seasonal preparations; including but not limited to, hiking in rough terrain, paddling a canoe, harvesting medicines, and bushcrafting safety. First Aid/CPR/Aed certified is an asset.

The ideal candidate will demonstrate communication, networking and organization skills as well as computer literacy in Microsoft Office and social media applications. They will be able to hold or obtain a Police Record Check with Vulnerable Sector check upon employment. Valid driver's license with regular access to a vehicle is a valuable asset. This well-rounded person should have experience working with Indigenous youth, and be highly motivated. They must work well in a team environment.

## Eligibility

Candidate must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the immigration and refugee protection act for the duration of the employment. Candidate must have a valid social insurance number at the start of employment

and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations. Candidate must and will be between the ages of 15 - 30 at the start of employment.

GBBR strives for equity in its hiring and specifically welcomes applications from all qualified candidates including those experiencing marginalization, including women, people with disabilities, people of colour, Indigenous people (including First Nation, Metis, Inuit and non-status), those identifying as two-spirit or LGBTQ. We commit to making reasonable accommodations for those needing additional support, as much as possible within the expectations and requirements of this position.

**Indigenous applicants will be given special consideration as we strive to honour Indigenous knowledge and strengthen Indigenous leadership within GBBR.**

## **Application Process:**

Please submit resume and cover letter, in a .pdf document with the title in the format of "LASTNAME\_IYA".

**\*\*In your cover letter, please describe the importance of *Anishinaabek aadziwin*, land-based education, for *Anishinaabek*/Indigenous youth. Use your personal experiences and anecdotes to effectively communicate why you are passionate about this opportunity of Indigenous youth grassroots organizing.\*\***

Full application will be emailed to **culture@gbbr.ca** with subject: "Indigenous Youth Assistant", Attention: Kyla Judge

Only successful candidates will be contacted.

This position is partially funded by the governments of Ontario and Canada, as well as community partners.

Thank you for your interest.

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